

**HOUSTON METHODIST SUGAR LAND HOSPITAL
MEDICAL EXECUTIVE COMMITTEE**

JANUARY 20, 2022

RESOLUTION

REQUIREMENT FOR COVID-19 VACCINE BOOSTER

WHEREAS, the greater Houston area continues to be affected by the impact of the world-wide pandemic of COVID-19; and

WHEREAS, Houston Methodist employees and medical staff are still vulnerable to becoming infected with COVID-19; and

WHEREAS, Houston Methodist has adopted a system policy (PC/PS112) on vaccine preventable diseases which requires that “executives and medical staff officers will implement policies and supporting procedures to require covered individuals to receive vaccines for vaccine-preventable diseases specified for the Methodist Hospital System”; and

WHEREAS, based on the Centers for Disease Control (“CDC”) recommendations for COVID-19 vaccinations for healthcare personnel, Houston Methodist expanded the application system policy PC/PS112 to include vaccinations for COVID-19 and required all employees and contractors to become vaccinated, unless an applicable exemption applies; and

WHEREAS, the CDC now recommends that a complete vaccination regimen includes a COVID-19 Booster shot; and

WHEREAS, in accordance with the CDC recommendations, Houston Methodist has expanded the COVID-19 vaccination policy to include a requirement for employees to receive the COVID-19 Booster by March 1, 2022; and

WHEREAS, the Medical Staff Bylaws authorize the Executive Committee to adopt policies for the Medical and Allied Health Staffs relating to immunization, infectious diseases and infection control; and

WHEREAS, the Executive Committee of a hospital medical staff is the governing body of that medical staff and is responsible for establishing criteria for membership for the medical staff and Allied Health Professionals (“AHP’s”) and for implementing policies relating to patient safety and infection control; and

WHEREAS, the Executive Committee of Houston Methodist Sugar land (“Hospital”) has determined that it is in the best interest of the Hospital’s patients, employees, and medical staff members to require every member of the medical staff and every AHP receive a complete regimen of a COVID-19 vaccination, including a Booster shot, on or before March 1, 2022 unless an appropriate exemption has been approved.

NOW THEREFORE BE IT:

RESOLVED, every physician who is a member of Hospital's medical staff and every AHP must receive the complete regimen (with Booster) of an FDA approved COVID-19 vaccine and provide proof or attestation (as required) of such vaccine(s) to the Hospital or have a valid

exemption approved by the Hospital, on or before March 1, 2022 or such individual's privileges will be suspended until he or she complies with these requirements;

FURTHER RESOLVED, if the CDC recommends additional booster vaccines, every physician or AHP must comply with the CDC recommendations as adopted by the Hospital, or have a valid exemption approved by the Hospital, such individual's privileges will be suspended until he or she complies with these requirements.